



# ALEATICA

## DOS-POLI-01 SAFETY AND SECURITY POLICY

**Policy assigned to:**

Safety Function  
Physical and Patrimonial  
Security Function

**Revised by:**

General Operations Management

**Approved by:**

Date: October 24<sup>th</sup> 2023  
The Board of Directors of ALEATICA

**Scope:**

This shall apply to all of the companies in which ALEATICA SAU or ALEATICA SAB have a controlling interest. For those companies in which ALEATICA has an interest and where it has appointed a member of its governing body, such members shall propose that measures be taken which are similar to those stated herein and shall report to the keeper of this document on whether the investee company has taken measures that are comparable to those established here or adopted the latter.

**Document  
classification**

Public

**Change tracking**

Revision	Section	Brief description of the change
01		This document unifies: <ul style="list-style-type: none"><li>• DOP-POLI-01 Safety Policy</li><li>• DSF-POLI-01 Physical and Patrimonial Security Policy</li></ul>

**Related and applicable documentation**

IFM Investors	Asset Management Guideline-Occupational Health & Safety
ISO 45001	Standard for Occupational Health and Safety
DSA-POLI-01	Sustainability Policy
DPM-POLI-01	Regulatory and Quality Control Policy

## SAFETY AND SECURITY POLICY

ALEATICA places safety as the top priority in its operations and when it comes to providing services for our users, workers, contractors, communities and first responders.

Our governing principles are to:

- Foment a safety culture based on respect for Human Rights that allows all of our operations and activities to be conducted in safe and healthy working conditions and to ensure compliance with the regulations.
- Look after the health of our workers and the safety of our stakeholders: users, workers, contractors, communities and first responders.
- Promote the participation of our workers in matters concerning prevention, and health and safety at all organisational levels.
- Ensure and promote road safety taking into account all mobility users and the factors involved in road accidents, infrastructure, user and vehicle.
- Guarantee compliance with all ALEATICA normative, as well as the regulatory and technical regarding physical and patrimonial security requirements applicable to all the operations carried out by the Company.
- Continually evaluate the security levels to promptly detect risks and threats, and design and implement measures for physical and/or patrimonial protection.
- Establish communication and collaboration policies with Public Institutions in order to promote an environment of physical and patrimonial security that benefits the entire community.

To respect these principles we have established the following commitments:

- To look after the health of our workers and contractors and ensure that the conditions in the workplace are sound.
- Provide safe and healthy working conditions for the prevention of work-related injuries and health impairment.
- To provide the highest safety standards within the context of excellence in the quality of our service to ensure the well-being of our users and the communities around us.
- Target having 100% of the infrastructures managed by ALEATICA meeting the iRAP (International Road Assessment Programme) rating of 3 or more stars.
- Develop preventive and operative tools in order to ensure that safety results comply with the internal and external requirements of all rules, codes and legislation in force that apply in every country where we operate.

- To identify hazards and assess risks using ALEATICA's Health and Safety Management System and the Physical and Patrimonial Protocols in a way which enables such risks to be measured, reduced or eliminated as far as possible and thus achieve continuous improvement in our processes.
- To encourage consultation and the involvement of workers and set up appropriate lines of communication. All ALEATICA personnel, including that of companies associated through sub-contracting, will receive information, instruction, training and supervision so they can work in safety.
- To notify and manage any incidents and accidents that arise, with the aim of investigating their root cause and taking steps to reduce or avoid any recurrence of them, analysing risk situations, and subsequently plan and schedule the necessary actions for the implementation of the various mitigation measures.
- Promote a safety training plan at all levels of the organization.
- Promote investigation and management of matters that affect the people's physical security and patrimonial security of the assets property of the Company or assigned to the Business Units.
- Increase the relationship and participation with various public and private institutions to strengthen the safety of the stakeholders.

Safety is the responsibility of all of us who are part of ALEATICA, so we must openly confront unsafe behaviour and promote best practices in managing safety at all levels.