

DSA-POLI-03 **WASTE POLICY**

Policy assigned to: Revised by:

Sustainability and Customer Attention ALEATICA General Management

Function

Date: February 18th 2022

Approved by:

ALEATICA's Board of Directors

Scope:

This shall apply to all of the companies in which ALEATICA SAU or ALEATICA SAB have a controlling interest. For those companies in which ALEATICA has an interest and where it has appointed a member of its governing body, such members shall propose that measures be taken which are similar to those stated herein and shall report to the keeper of this document on whether the investee company has taken measures that are comparable to those established here or adopted the latter.

Document classification

Public

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Changes tracking

Review	Section	Brief description of the change

Related and applicable documentation

	Code of Ethics
	Anticorruption Policy
DSA-POLI-01	Sustainability Policy
DOS-POLI-01	Safety Policy
DPM-POLI-01	Regulatory and Quality Control Policy
	United Nations Global Compact
	Objectives of the Sustainable Development (ODS) of the Agenda 2030
	Non-Financial Information Annual Report
	Human Rights Policy
ISO 14001	Environmental Management Systems



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WASTE POLICY

ALEATICA is committed to reducing its ecological footprint and impact on the environment and that is why we have developed guidelines for Comprehensive Waste Management aimed at the minimization, leveraging, recovery and controlled final disposal of our waste, in compliance with the principles and commitments set forth in the ALEATICA Sustainability Policy.

ALEATICA's guiding principles are:

- a. Establish the Integral Management of Non-hazardous Waste or any characteristic of Dangerousness in the Business Units to prevent pollution.
- b. Establish mechanisms for minimization at the source and increase the rational leveraging of the waste generated.

To operate by the above mentioned principles, ALEATICA will over time assume the following commitments:

- 1. Comply with the applicable local regulations and the indicators of international sustainability standards and frameworks, reported in the Non-Financial Annual Report of ALEATICA -Spain Law 11/2018, Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), Global Real Estate Sustainability Benchmark (GRESB) and Task Force on Climate-related Financial Disclosures (TCFD).
- 2. Create a culture of environmental responsibility in all ALEATICA collaborators through training and awareness, promoting the prevention and minimization of waste generation for the waste generated within the company.
- Classify the types of waste generated by ALEATICA for the identification and control of the sources of generation, quantification and analysis of the type of disposal, as well as the establishment of objectives for minimization, use and recovery.
- 4. Foster participation and responsibility among workers with respect to comprehensive waste management.
- 5. Promote the creation of alliances with suppliers and organizations that help with the recovery or controlled final disposal of the waste.
- 6. Encourage the collaboration of all areas of ALEATICA to develop programs and strategies that make it possible to minimize, take advantage of and valorise the waste generated.

